



Curriculum Vitae

Executive Summary

Advisor on sustainability and corporate governance issues, with sound expertise in internal controls, risk management processes, financial reporting, internal audits, inspections, and investigations, at multinational groups and organizations operating in regulated and non-regulated sectors.

My professional experience, unique and multidisciplinary, has been articulated for over 20 years in the KPMG Italia network, managing assignments for both external and internal clients, and since 2016 has taken the path of freelance, leading me to cover the roles of sustainability & governance advisor, Independent Director, chair/member of the Statutory Auditor Body (Audit Committee) and Supervisory Body (with focus on anti-corruption). I recently published a book ("Sustainability for skeptics", Mondadori Electa, available in Italian) to help people and businesses to introduce effective day-to-day sustainable practices at work, providing practical examples, KPIs, glossary, with an informative approach.

After the International Lycée in Paris, I have a Degree (MS) in Business & Economics, I am Chartered Accountant (Dottore Commercialista -Section A, since 26/6/1996, nr. 3297) and Certified Financial Auditor (Revisore Contabile, as per Italian Gazzetta Ufficiale n. 31bis of 21/4/1995, nr. 92011).

Work Experience

Current main assignments in listed entities/groups

- LEONARDO Group (one of the world's major players in Aerospace, Defense and Security): Regulatory Statutory Auditor
- ARNOLDO MONDADORI EDITORE Group (major publisher of books, leader in the magazine area, the top multimedia publisher in digital and social media, and one of the main players in the retail area in Italy): Chair of the Statutory Auditors and of the Surveillance Body
- F.I.L.A. Group (one of the leading global enterprises devoted to the research, design, manufacture and sale of tools for creative expression): Sustainability & Corporate Governance Advisor, Secretary of the Sustainability managerial committee
- LANDI RENZO Group (one of the leading international players in LPG and CNG technologies for a more ecological mobility) Lead Independent Director, Chair of Control Risk and Sustainability Committee, and of Committee for Operations with Connected Parties

Current main roles in other entities/groups

- AWORLD S.p.A. (innovative and technological start up, official platform in support of ACTNOW, the United Nations campaign for individual action on climate change and sustainability): independent board member
- ATOS ITALIA S.p.A. (global leader in digital transformation): Regulatory Statutory Auditor and Surveillance body member.
- FONDAZIONE CONAD ETS (to enhance and promote social and environmental sustainability projects): Regulatory Statutory Auditor
- INNOLEAP (End-to-end entrepreneurial business builders, to help global FMCG & CPG corporations re-invent their existing portfolio & build new disruptive ventures from the ground up): mentor

- LEROY MERLIN S.r.l., TECNOMAT/BRICOMAN ITALIA S.r.l., BRICOCENTER S.r.l. (Group ADEO European leader and the 3rd largest global player in the home improvement and DIY market): Chair of the Statutory Auditor Body
- LEONARDO LOGISTICS S.p.A. (LEONARDO Group): Regulatory Statutory Auditor
- MBDA ITALIA S.p.A. (MBDA Group) Regulatory Statutory Auditor

- ROTOMAIL ITALIA S.p.A. (one of the first companies in the world to use high-speed, full-color inkjet technology offering transversal and integrated solutions and skills): Chair of the Statutory Auditor Body
- SAFE S.p.A. (LANDI RENZO Group): Surveillance body member

Other professional activities

- NEDCOMMUNITY (community of non-executive directors) member and co-lead of “Women, Diversity & Disruption” Reflection Group
- Former member of “CORPORATE GOVERNANCE OF LISTED ENTITIES”, “COMPLIANCE AND ORGANIZATIONAL MODELS (D.Lgs. 231/01)” and “CORPORATE SOCIAL RESPONSIBILITY” Commission Commission’s member at the Milan Chartered Accountants professional chamber.
- Former member of the AIDC (Italian Association of Chartered Accountants), AIIA (Italian Association of Internal Auditors) and FUORI QUOTA (association that brings together women who are committed to proactive actions for the empowerment of female talent) member

Publications and continuous professional training

Author of "Sustainability for skeptics – how to integrate effective practices into corporate life" (ed. Mondadori, April 2022), with S. de Girolamo and L. Oliva

Among the numerous seminars and conferences, I have attended, held, or managed, to mention:

- Lecturer at the advanced training course "The Commercialista as a Sustainability Consultant" Scuola di Alta Formazione dei Dottori Commercialisti Tre Venezie et al. (Nov. 2022)
- Lecturer at the advanced training course "The administrative responsibility of entities" Fondazione dei Dottori Commercialisti di Milano (Feb. 2022)
- “SDA Bocconi Director's Program. Develop governance skills” (next Nov. 2021)
- “The new Corporate Governance Code” (Jan. 2021)
- “Induction session Follow Up “Statutory Auditor Body and Control and Risk Committee: synergies and differences” (2020) and “Induction session The role of Board Members and Statutory Auditors in Listed Entities” (2016), by Assonime and Assogestioni
- “The Effective Board” (May-Nov. 2018), by AIDC and NedCommunity
- Workshop “In the Boardroom”, by ValoreD, Egon Zender, GE Capital, Linklaters, (2015)
- Degree in Business & Economics, Catholic University of the Holy Heart, Milan, Italy (1993)
- Baccalauréat à Option Internationale, Lycée International, St-Germain-en-Laye, France (1986)

Other tasks/assignments to mention

- EUROPEAN YOUTH PARLIAMENT International Session Milan 2021 Edition, Guest at the Breakfast Talks to discuss diversity & inclusion
- PHILIPS S.p.A., PHILIPS INNOVATIONS S.p.A. and PHILIPS ESPRESSO INDUSTRIES S.r.l: Anti-Bribery & Anti-Corruption and compliance projects (2016-2018)
- KPMG ITALIA NETWORK sustainability quality, internal audit & risk management, senior manager (2001-2015); forensic accounting, manager, (1998-2001); financial audit and financial due diligences, staff and senior accountant (1993-1998).
- Assistant to the Technical Advisor in criminal proceeding.

Professional skills

My skills have developed by carrying out various types of positions for companies of various sizes in different sectors, many of which are regulated, such as:

- assistance in the sustainability reporting process of major Italian listed groups with strong international presence
- assurance engagements on sustainability reports of major Italian Groups

- stakeholder engagements projects, to gather and analyze external and internal expectations related to sustainability and environmental issues
- inquiry, analysis and investigations of suspicious - unusual operations, wrongdoings, frauds, and misappropriation of assets
- performance of complex data analysis to support expert testimony and privileged consulting; dispute advisory services to help clients to resolve commercial and regulatory disputes
- financial statement audits, due diligence/transaction related engagements
- risk management projects in various environments (such as SOX, Italian Law 262/05- the “Italian SOX”) for listed entities, or Italian Legislative Decree 231/2001 on Criminal liability of legal entities (Italian law to comply with a European anti-bribery and corruption directive)
- anti-bribery and corruption projects
- set up and management of the project for the UNI EN ISO 9001:2008 certification (quality management systems standard)

Communication, organizational and management skills

- Strong communication skills, gained through international studies and working experience, as well as having served as volunteer for many years
- Positive and proactive, goal-oriented, integrity driven
- Highly proactive and results driven, while also thriving in an international energetic and dynamic team. I’m seen as a strong and highly committed leader with skills that help to establish long-term rapport with management teams and building solid professional relationships
- Lecturer in training courses, conferences, workshops on compliance, risk management, forensic accounting, sustainability and risk management issues, in Italian, English and French
- Set up and development of the surveys on Forensic Accounting and Corporate Responsibility Reporting issues (2002, 2005, 2008)
- In charge of the Italian version of “Fraud Watch: A Guide for Business (Bottom-line Business Guides)” Paperback, 2000, by David B. Davies.

Other information

- Italian citizen, born in 1968, Merate (Lc), Italy
- Languages: Italian: mother tongue, French: proficient, English: proficient; Spanish: basic.